

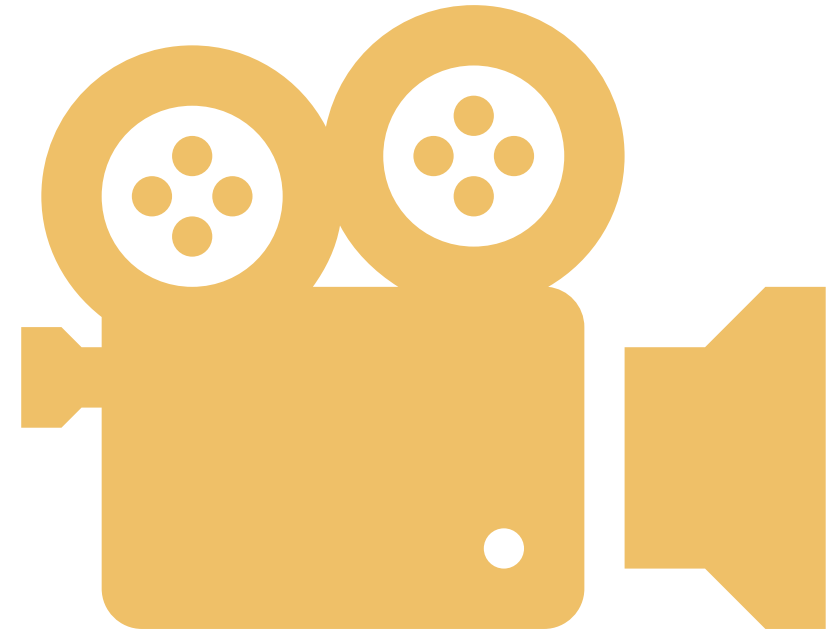
Monthly User Group Presentation

March 2023



Getting started

- Today's session will be recorded
- A copy of the recording will be emailed following the session.



Agenda

- Torque News
- Lighthouse Updates
- HR Guest Showcase
- Lighthouse x HR



Welcome to Country



Torque News

- GRC Spotlight podcast launched
- Upcoming Digital Breakfast event on 20 April – all things Risk Management
- Recruiting two new positions:
 - Business Development Representative
 - Developer



Lighthouse Updates

- Addition of the reporting column Authorisers – Level
- Added column in Exception Report to display the additional information submitted with exceptions.



Guest Showcase

- Rachel Lattin | Head of Human Resources – Australian Institute of Family Studies



HR Trivia (1)

Who is the primary government agency responsible for developing national policy to improve WHS and workers' compensation arrangements across Australia?



HR Trivia (1)

Answer: Safe Work Australia



HR Trivia (2)

What is the typical length of a probationary period in Australia?



HR Trivia (2)

Answer: An employer usually decides on the length of the probation period. It often ranges from **3 to 6 months**, beginning from when the employee starts employment.



HR Trivia (3)

Can an employee in Australia make a claim for unfair dismissal during a probationary period?



HR Trivia (3)

Answer: Yes.



HR Trivia (4)

According to the 2021 Census data, what percentage of 35-39-year-olds worked more than 40 hours per week?



HR Trivia (4)

Answer: 12.9%



HR Trivia (5)

In Australia, the first minimum wage was set in 1908. How much was it for?



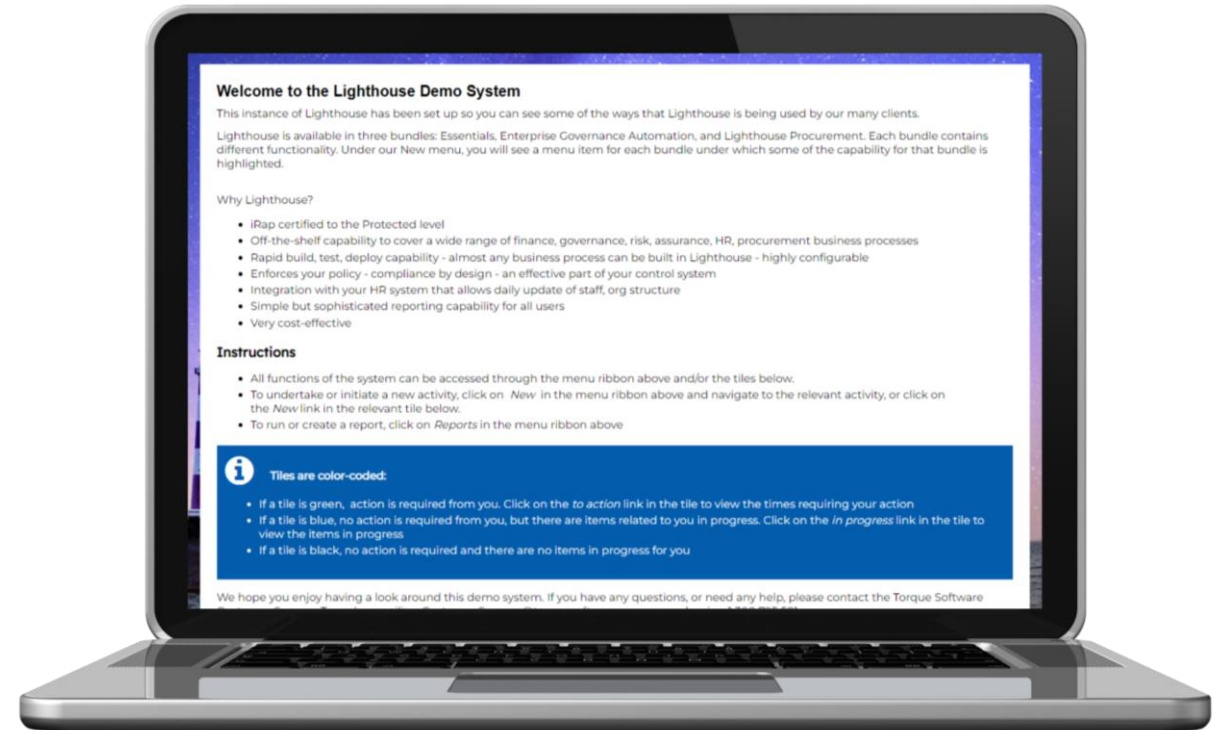
HR Trivia (5)

Answer: 7 shillings a day



Lighthouse HR

- Overview and Demonstration
 - Studies assistance and study leave application (Alex)
 - Personal Development Plan (Aaron)
 - Employee Contract Tool (Alex)



Wrap up

- Next User Group will be on Tuesday, 16 May
 - Topic: **Innovation + detailed overview of 7.0.0** – our next major release
- If you have questions, feel free to stay online for a chat.

